

BOARD ASSURANCE FRAMEWORK

Incorporating the revised Strategic Objectives 2021-2022



The Board Assurance Framework (BAF) has been revised and aligned to the new Trust Strategy and Strategic Objectives for 2022-2026.

Trust Vision

The Trust vision is to provide an outstanding experience for our patients, their families and the people who work for and with us.

Trust Values

The core values and behaviours to support the achievement of the Trust vision:

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	ove and transform the way, we work.,

Strategic Objectives





STRATEGIC PRIORITY: POPULATION

Improving the health and well-being of the population we serve

	capacity and capability to deliver the required cultural change to meet the needs of the local population
Current controls	Established performance monitoring and accountability framework
	Engagement with commissioners and system (Elective and Urgent Care Boards)
	Escalation processes in line with the Trust's OPEL status
	Weekly Delivery Group meeting
	Executive membership of Wiltshire Health and Care
	Recruitment process for vacant posts
	Executive engagement in all ICS workstreams
	Improving Together Programme
	Transformation, Innovation and Digital Board
	Board Committees
	BSW system capability workstream
	Digital Strategy Implementation Plan
	Shared Acute Alliance EPR Progamme Board
Positive	Integrated performance report
Assurance	Performance review meetings with CCG
	Whole system reports (ICS)
	Performance reports to weekly Delivery Group
	Divisional performance reviews
	Model Hospital Benchmarking
	Acute Alliance reports
	BSW system capability reports
	BAF and CRR



CORPORATE OBJECTIVES 2021/22

Corporate Priority	Work Programme	Executive Lead
Recovery from Covid-19	Elective Recovery Programme	Chief Operating Officer
	QIA process to support decision making around increased activity and staffing models to support	Chief Nursing Officer

		Salisbury
Maternity staffing to achieve Continuity of carer standard (GC)	Awaiting National guidance	

Linked Corporate Risk Register Risks to Population

Risk ID	Risk Title	Risk Score
6961	As a result of unclear governance arrangements regarding Health and safety, there is a risk that risks will not be identified and/or escalated appropriately resulting in insufficient risk mitigation which could lead to staff/patient harm.	16
6247	Inability to provide a full gastroenterology service due to a lack of medical and nursing workforce	15

6247







	Design a Health and Wellbeing Strategy	31/03/2022	Chief People Officer
			(external support)
Lack of Culture and Leadership Strategy in	Development of strategy	31/03/2022	Associate Director of
response to the cultural diagnostic (GC)			OD&Learning

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STRATEGIC PRIORITY: PARTNERSHIPS



CORPORATE OBJECTIVES 2021/22

Corporate Priority	Work Programme	Executive Lead
Improving patient flow	Frailty Integrated Pathway	Chief Medical Officer
	Discharge improvement programme, including therapy rehab model	Chief Operating Officer
	Integration of Urgent Care services	Chief Operating Officer

Gaps in control / Assurance



Linked Corporate Risk Register Risks to Partnerships

Risk ID	Risk Description	Risk Score
6471	Shortfall in funding available (locally and nationally) for capital programme, leading to potential risk to safety and availability of buildings and equipment to deliver services	